



September 21, 2020

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Human Resources Department
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PHI CARES MEMBERSHIP PROPOSAL FOR EMPLOYEES OF NAVARRO COUNTY, TEXAS

Introduction: This proposal is made by and between PHI Air Medical and Navarro County, Texas on September 21, 2020 for the benefits of the PHI Cares membership program in accordance with the terms and conditions set forth below and stated in the service agreement. PHI Air Medical provides medically necessary air medical transportation and membership benefits through the PHI Cares membership program.

Purpose: PHI Air Medical is offering Navarro County, Texas a special rate to cover your county employees and their eligible household dependents through the PHI Cares membership program. This membership benefit will cover the county employee and their registered and eligible household members for all emergency air medical transports provided by PHI Air Medical originating in the State of Texas.

In the event PHI Air Medical transports a registered Navarro county employee or a registered household dependent originating in the State of Texas, they will not receive a bill from PHI Air Medical for their PHI air transport. Their PHI Cares membership will cover the entire cost of their PHI Air Medical emergency transport, including any co-pay or out-of-pocket expenses if they are transported by PHI Air Medical.

Membership Benefits and Rates: For and in consideration of the services described above the membership fee for your employees and their eligible household dependents will be \$12.00 per employee if paid by Navarro County with one check. Each employee may upgrade their limited membership benefits to national benefit coverage for an additional \$35.00 each by contacting the PHI Cares Membership department and completing an upgrade form.

Terms of Proposal: This proposal is valid through December 31, 2020. A service agreement and employee roster with the name and address of each county employee will be required or each county employee will be required to complete a registration form to participate. The county will pay for all memberships with one check. The county may add additional memberships throughout the year at the \$12.00 rate, however all memberships will start and expire on the annual renewal date of the original group. Membership is not an insurance product and does not pay for services provided by other air or ground ambulance providers. Terms & Rates are subject to change. Please visit our website for a complete list of our current Terms & Conditions: www.PHICares.com

Sincerely,

Brian Coutts

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